

**PASADENA UNIFIED SCHOOL DISTRICT**

Pasadena, California



**EQUITY OVERSIGHT ACCOUNTABILITY  
COMMITTEE \* MEETING**

**NOTICE AND AGENDA**

**October 18, 2023**

**4:00 P.M.**

**351 S. Hudson Avenue, Room 240  
Pasadena, California 91109**

<b>A. CALL TO ORDER</b>
<b>B. PUBLIC COMMENT</b>
<b>C. APPROVAL OF MINUTES – August 16, 2023</b>
<b>D. DISCUSSION ITEMS</b>  1. Update from the Black Student & Family Task Force  2. Districtwide Reclassification Celebration - Language Assessment and Development Department  3. Review Board Policy 0415
<b>E. Next Meeting - January 17, 2024, at 4:00 pm</b>
<b>F. ADJOURNMENT</b>

\*Committees are advisory to the board and not decision-making bodies.

**Equity Oversight Accountability  
Committee**

**MINUTES**

**August 16, 2023**

**Board Members Present:**

Patrice Marshall McKenzie, Chair  
Tina Fredericks  
Dr. Yarma Velazquez

**APPROVED**

Motion:  
Second:  
Vote:

**Staff Present:**

Dr. Elizabeth Blanco  
Dr. Allison Steppes

**Public Comment:**

None

**Teacher Recruitment Strategies for Diverse Educators** - discussed recruitment, relationship with Historically Black Colleges and Universities, affordable housing, affinity groups to help retention of staff once they are hired. Discussed work with Transformation Center and Branch Alliance and utilizing their network to work with our human resources department on the recruitment, hiring and onboarding processes.

**Outreach and Communication Strategies for the Black Student Success Task Force** - discussed outreach for and communication about the task force

**Review Board Policy 0415** - discussed updates to policy with wording and order of definitions, also research administrative regulations for equity with CASBO

The next committee meeting will be on October 18, 2023 at 4:00 pm.